

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • December 3, 2024

UPCOMING EVENTS



It's an exciting time of year for City of Phoenix employees with several opportunities to gather as coworkers and friends. We hope all employees are able to participate in some or all of the following events during this

year's employee-focused *Best and Brightest* campaign:

- **Donation Drive:** Help collect needed items for people in our community. **Donate Nov. 25 - Dec. 11**
- **Employee Celebration:** Cookies and other treats in the City Hall Atrium. **Dec. 11, 2:30 - 4:30 p.m.**
- **Festive Sweater Contest:** Everyone is invited to wear their festive holiday sweaters or vests to the Employee Celebration on **Dec. 11**. Judges will award winners in various categories.

Visit [our special events webpage](#) for more information.

TIME IS RUNNING OUT

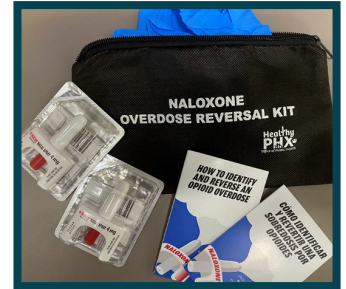
If you have a coworker, employee, or team that has gone above and beyond in the workplace or community, consider [nominating them for an Employee Excellence Award](#). There are several categories to choose from.



The deadline to submit a nomination is Friday, Dec. 6.

NALOXONE TRAINING

The Office of Public Health has launched an updated Opioid Overdose Response and Naloxone Training in PHXYou. This course has additional information on stimulant use and impacts associated with heat and substances. Upon completing the training, employees will be able to identify an opioid overdose and how to use naloxone. Employees who take this training can earn triple cultural competency points. Register on PHXYOU using course code CMO102-ONL-Opioid Overdose and Response.



We all know how great a fireplace or outdoor firepit can be on cool winter nights, especially during the holidays. However, during winter, Maricopa County has a problem with smoke accumulating too much at ground level. Recent changes to air quality standards means Maricopa County's current smoke levels will be above the federal health standards. Continuing to burn wood at the current pace will result in a health risk for us all, and the region could face burdensome federal regulations and possible fines.

Please "Burn Cleaner, Burn Better," and on "No Burn" days, don't burn wood, and instead use a gas or electric fireplace or propane firepit. Even better, convert your wood-burning fireplace to natural gas, or retrofit it with an air pollution reduction device. Maricopa County Air Quality Department offers a free fireplace retrofit program and \$75 voucher for a propane firepit. For more information call 602-372-9663 or visit Maricopa.gov/AQ.

CONGRATULATIONS AND THANK YOU FOR YOUR CITY SERVICE



The City recently recognized 100 employees for their City service. The honorees celebrated quinquennial work anniversaries, between 25 and 30 years, during the fourth quarter of 2024. They were acknowledged at the City Manager's Quarterly Service Awards event for their hard work, commitment, and contributions towards building the Phoenix of tomorrow.



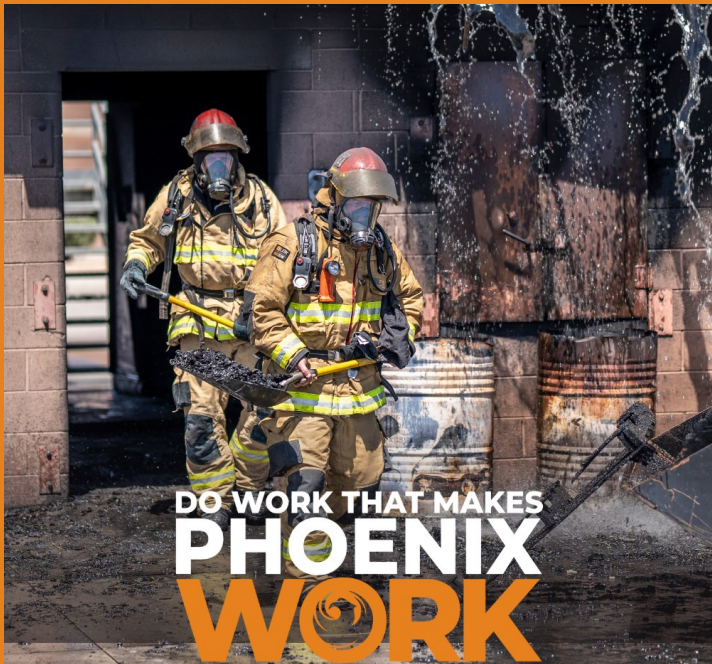
*Thank you
very much!*

LEAVE REQUESTS

The following employees are accepting leave donations:

- Lucy Arevalo, Water Services
- Ashley Foose-Verduzco, City Auditor
- Cassandra Dawson, Human Services
- Shayleen Eastman, Police
- Natasha Imadiyi, Police
- Maryam Fatourechi, Human Services
- Narissa Ruiz, Law
- Brett Van Tichelt, Parks & Recreation
- Jennifer Way, Law
- Tierra Wilson, Law

Use eCHRIS to contribute to any eligible employees. See the [Leave Donation website](#) for a complete list.



WE WANT YOUR REFERRALS.

- ◆ Fire recruit applications closing soon
- ◆ Comprehensive benefits
- ◆ Hiring incentive for new hires who are certified paramedics

Join the **Conversation**



City of Phoenix AZ

FEATURED JOB OF THE WEEK

Firefighter Recruit

**Firefighter Recruit Hired at: \$24.34 hourly/
\$50,627 annually**

**Firefighter Hiring Range: \$51,854 -
\$76,626 annually**

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

Upcoming In-Person Exam Opportunity: The multiple-choice written exam is scheduled for **Tuesday, Jan. 7** at the Phoenix Convention Center located at 100 N. 3rd Street, Phoenix, AZ, 85004. Doors will open at 8 a.m., with check-in ending promptly at 9 a.m.

Firefighter Recruits attend training for fire suppression, emergency medical treatment, and hazard mitigation work at the Phoenix Fire Department Training Academy for 14-16 weeks of basic recruit training followed by approximately nine months of structured probationary training and evaluation. After successfully completing the Academy, recruits become probationary firefighters.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. Job code: **61010**. [Check out all current job openings here.](#)

DID YOU KNOW...

If you see a job posting with “Promotional Only,” this is an exclusive job opportunity only available to current City of Phoenix employees. Visit the Careers tile in eCHRIS or Check out the latest job openings [here](#).

DENTAL DRAWING

Just a friendly reminder to get your second dental cleaning before the end of the year. Employees who complete two dental cleanings between Jan. 1, 2024 - Dec. 31, 2024, will be automatically entered into a drawing!

Winners will be notified by email from be.healthy@phoenix.gov. For questions, contact the Wellness Division at be.healthy@phoenix.gov.